| **Risk Event or Environment** | **Existing risk management strategies or existing controls** | **Likelihood** | **Consequence** | **Current risk rating** | **New risk management strategies or treatments** | **Who is responsible?** | **Target risk rating** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Inappropriate behaviour is not reported and addressed** | Child safety code of conduct  Clear child safety reporting procedures  Performance management procedures | Unlikely | Severe | High | * Strategies to embed organisational culture of child safety are reviewed * Refresher training for staff – see eLearning mandatory reporting module * Statement of commitment to child safety is publicly available | Principal, School Council Chair | Low |
| **Unable to visually identify individuals with intervention orders** | Written instructions attached to each student that the order may apply to is displayed on COMPASS  Strategies developed to embed culture of child safety | Possible | Major | High | * Letter sent home to affected families, requesting a photograph of person(s) directly related to intervention order * Strategies to embed organisational culture of child safety are reviewed | Principal, School Council Chair | Low |
| **Recruitment of an inappropriate person** | WWCC or Victorian Institute of Teaching registration | Unlikely | Major | Medium | Processes updated to require:   * Criminal history search * Pre-employment reference check includes asking about child safety | Principal, School Council Chair | Low |
| **Engagement with children online** | Child safety code of conduct  Strategies developed to embed culture of child safety | Possible | Moderate | Medium | * Ensure appropriate settings on all student technologies * Esmart lesson completed every term in our STEM program | Principal, School Council Chair | Low |
| **Parents taking photos of students during incursions, excursions, school performances or assemblies and posting on social media** | Child safety code of conduct  Strategies developed to embed culture of child safety  Clear child safety reporting procedures | Likely | Minor | Medium | * Review Social Media Policy and include amended policy in newsletter and on Perseverance website | Principal, School Council | Low |